

the drawing shed

Top Boy Bakers: Mentoring Trainer Brief

Introducing the drawing shed

the drawing shed is a contemporary arts organisation and charity led by artists Sally Labern and Bobby Lloyd, and supported by Clare Moloney in the role of Community Development Coordinator. **the drawing shed** works with diverse communities, in particular, residents living in and around The Drive and Attlee Terrace estates in E17 in one of Waltham Forest's most deprived areas. **the drawing shed** operates out of a converted garage and project base – **LockUpNumber11** - on The Drive estate. Since 2009 we have delivered a creative community development programme of projects including performance, printmaking, music, writing, gardening and baking. We aim to co-produce projects with people across the spectrum of age, background, culture and experience, and make a positive difference to the local community.

www.thedrawingshed.org

About Top Boy Bakers

Top Boy Bakers began in 2013 at the request of a nine-year old boy living on The Drive estate who asked **the drawing shed** to develop a baking project for boys. It took the form of a series of baking workshops from **the drawing shed's** Clay Oven on The Drive estate.

Top Boy Bakers is now developing a baking and mentoring project targeting adult men and boys aged 12-16 living on and around the Attlee Terrace and The Drive estates. Eight adult men and sixteen boys from culturally and socially diverse backgrounds will be recruited to participate in a series of baking workshops led by Alex Bettler - Baker and Founder of Today Bread Bakery in Walthamstow Central. As part of the baking sessions, men will also be trained as Mentors by a professional Mentoring Trainer, to provide on-going support for the boys over the longer-term and enable the project to have a lasting and positive legacy.

One of the project's key aims is to ensure a diverse range of people develop baking, social and entrepreneurial skills that enable them to benefit from Walthamstow's rapid regeneration and the local economy. Participants will learn how to bake a range of breads and pizzas to a standard that gives them the confidence to sell what they produce at local farmer's markets, shops, cafes and other pop-up activities. Participants will also promote community cohesion by sharing their culinary creations with their families, neighbours and the wider community.

Brief for Mentoring Trainer

We are seeking a male individual with a proven track record in mentoring others and delivering mentoring training to people from all walks of life. The training participants will be culturally and socially diverse but will primarily be adult men who live on and around the Drive and Attlee Terrace estates. We would like the Mentoring Training to:

- Equip Mentors to support boys from the estates over the longer term, with the aim of becoming significant and positive role models in their lives
- Support the Mentors to develop the necessary life and social skills to support their own personal aspirations and goals
- Enable the Mentors to make the most of their baking skills and support the boys to do the same, taking advantage of the opportunities offered by Walthamstow Central's local economy

Ideally, we would like the Mentoring Trainer to want to learn to bake bread himself, or even love baking already(!), to participate in the bread-making sessions and build up a rapport with the participants. A possible structure for each workshop is two hours baking, followed by one-hour mentoring training delivered over a set number of weeks. However, we are interested in exploring a range of options with the trainer on how this training can be delivered. The workshops will be delivered at Today Bread, a bakery on Central Parade, managed by Meanwhile Space on Hoe Street in Walthamstow Central.

We are looking for someone with the following experience, skills, knowledge and attributes:

- Experience of delivering training in an estate-based and/or community context
- Experience of working with disadvantaged groups
- A professional training qualification or affiliation with professional body is an advantage
- Excellent people skills and the ability to build and sustain a rapport with people from a wide range of backgrounds
- Understanding and commitment to Equality and Diversity
- Knowledge of current best practice in mentoring training techniques and tools
- A commitment to developing yourself and others
- Positive attitude to supporting vulnerable people
- Ability to maintain professional boundaries
- A degree of flexibility – some evening work will be required

Timeline and Fees

- We aim to deliver one introductory session at Today Bread in December 2016
- The mentoring training sessions will be delivered between January and March 2017
- We can offer £40 per hour for this work and will contract the trainer to deliver approximately 24 hours of training (the number of hours per bread-making session will need to be explored, depending on the shape of the workshops)

To express your interest in this opportunity, please send your CV and a personal statement (no longer than 2 pages) responding to the brief and person specification. Please email this to Clare Moloney, Community Development Coordinator, the drawing shed, thedrawingshed.community@gmail.com. If you would like to have an informal chat about the project, please contact Clare on 07970 224495.



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